

## REGISTER OF GOVERNOR/STAFF INTERESTS

### QUEEN ELIZABETH HIGH SCHOOL AND MEXHAM MIDDLE SCHOOL HARD FEDERATION

From September 2015, Governing Bodies are required to publish, on their website, information about their governors:

Name	Appointing Body	Terms of Office	Committees	Official responsibility	Financial Interest	Non-Financial Interest
Graeme Atkins	Governing Body	Ongoing whilst in post	Pay and performance Audit Committee QE monitoring HMS Monitoring Hearing body	Executive Headteacher	Salaried employee	None
Andy Byers	Governing Body	Ongoing whilst in post	QE Monitoring Policy and terms of reference working party	Associate Governor – Head of School, QEHS	Salaried employee	None
Tony Brown	Governing Body	20.11.14 – 20.11.18	Audit Committee Pay and Performance HMS Monitoring	Parent Governor Chair of Audit Committee	None	Parent
Patrick Ferguson	Governing Body	14.9.15 – 14.9.19	Audit Committee	Co-opted Governor	None	Parent
Joanne Grey	Governing Body	20.11.14 – 20.11.18	Pay and performance Hearing body	Co-opted Governor	None	Parent
David Hartland	Governing Body	October 2013 – October 2016	QE Monitoring	Parent Governor	None	Parent
Barbara Hignett	Governing Body	20.11.14 – 31.10.15	Stakeholder Engagement	Staff Governor	Salaried employee and Music teacher	None
Jonathan Holmes	Governing Body	20.11.14 – 20.11.18	QE Monitoring Safeguarding	Co-Opted Governor Safeguarding Governor	None	Parent
Sarah Kemp	Governing Body	20.11.14 – 20.11.18	HMS Monitoring Stakeholder Engagement	None	Director of theatre company that occasionally does work in the schools	None

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Simon Kitchman	Governing Body	20.11.14 – 20.11.18	Audit Committee QE Monitoring HMS Monitoring Policy and terms of reference working party Hearing body	Co-Opted Governor Co-Chair	None	None
Judith Minto	Governing Body	Ongoing whilst in post	HMS Monitoring Policy and terms of reference working party	Associate Governor – Head of school, HMS	Salaried employee	None
Sandra Thompson	Local Authority	3 years	Pay and Performance HMS Monitoring QE Monitoring Stakeholder Engagement	Co-Chair	None	None

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.