Constitution and Rules for

Queen Elizabeth High School Rowing Club

February 2026

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1. **NAME**

The Club shall be known as Queen Elizabeth High School Rowing Club, hereinafter known as 'the Club'.

2. **OBJECTIVES**

The objectives of the Club are

- To provide the opportunity for Queen Elizabeth High School students to row in a safe, supportive environment.
- To develop members' skills and capabilities as rowers.
- To enable members to participate in competitive events.
- To develop members' leadership, teamworking and organisational skills.

3. **MEMBERSHIP**

A. **The following are eligible for membership**

Any registered student of Queen Elizabeth High School.

B. **Classes of Membership**

Full Members (being students of Queen Elizabeth High School).

C. **Election**

Membership of the Club shall be at the discretion of the Executive Headteacher.

D. **Restriction**

A person who has been removed from, or refused membership of, British Rowing, shall not be eligible for membership.

4. **EQUAL OPPORTUNITIES**

The Club is fully committed to the principles of equality of opportunity and is responsible for ensuring that no member, volunteer, employee or job applicant receives less favourable treatment on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, pregnancy, religious belief, social status, sexual orientation or political belief.

5. **CHILD PROTECTION PROCEDURES**

The Club adheres to the policy and procedures relating to safeguarding and child protection as set out in the Hadrian Learning Trust Safeguarding and Child Protection Policy. Coaches and volunteers will be recruited in accordance with the Trust's Recruitment and Selection Policy.

6. **SAFETY**

The School has primary responsibility for safe practice within the Club and for organising rowing activity in accordance with the Club's Safety and Emergency Action Plan, and the guidance and advice provided by British Rowing in RowSafe and other information published and circulated by British Rowing from time to time, for example On-water and indoor rowing by school children guidance.

7. **SUBSCRIPTION**

The rates of subscription shall be determined by the Management Committee of the Club.

8. **CESSATION OF MEMBERSHIP**

A. Any member may leave the club during the academic year but is expected to give notice in writing to the Lead Teacher. A departing member must ensure they have paid in full for their involvement to the end of the month of their departure. Any monies paid beyond this point will be reimbursed.

B. Any member violating any of the rules or regulations of the Club or being adjudged guilty of unsatisfactory conduct may be suspended or removed from the Club, under the behaviour procedure of the school.

9. **COMMITTEE**

The Club will be overseen by the Management Committee, which will meet at least three times a year. The day-to-day running of the Club will be organised by the Lead Teacher, supported by the Lead Coach, other coaches and volunteers. Club captains will be appointed from among the members.

10. **POWER OF DECISION**

Any matter not provided for in this constitution, or any question over the interpretation of it shall be dealt with by the Executive Headteacher on behalf of the Trustees.

11. **POLICIES**

The Club will adhere to school/Trust policies, which include:

- Safeguarding and Child Protection Policy
- Recruitment and selection policy
- Staff code of conduct
- The Club's Safety and Emergency Action Plan
- Behaviour policy
- Anti-bullying policy
- Supporting students with medical conditions policy
- Charging and remissions policy
- Student Support Fund
- Complaints policy and procedure
- Whistleblowing policy