



Queen Elizabeth High School Special Educational Needs and Disability (SEND) Policy

September 2026

Next annual update: 09/2027

Beliefs and Values

At Queen Elizabeth High School, our overall aims are to ensure that every student lives and breathes the values and ethos of our school: *respect, engage, and aspire*. We are committed to helping our young people thrive and flourish, promoting high standards for all students, regardless of their particular needs or abilities.

1. *Respect* themselves, others, and the wider world.
2. *Engage* enthusiastically in their learning, school life and as global citizens.
3. *Aspire* to achieve well, succeed in life and create a better world for everyone.

QEHS is committed to a policy of inclusion where students with Special Educational Needs and Disabilities (SEND) are valued equally, with individual needs recognised and met through flexible and varied provisions across the curriculum and wider school provisions, as far as reasonably possible.

Aims and Objectives

QEHS aims to provide a supportive and inclusive environment in which all students have access to broad and balanced educational and social opportunities, with access to the National Curriculum as integral in promoting high standards for all (*reflecting the SEND Code of Practice 2015*).

- **Access to a broad and balanced curriculum**, which is flexible and varied to meet individual needs, for all students.
- **Demonstrating a positive attitude towards SEND** - provision for students with SEND is the responsibility of the whole school and we expect every member of staff to accept and embrace this responsibility.
- **Recognising and addressing individual needs** - all teachers are responsible for the teaching, learning and progress of all students in their class, including those with SEND.
- **Embracing an inclusive culture** - working to provide an environment where all young people are valued, their potential nurtured and their achievements celebrated – setting high personal and academic aspirations for all, including those with SEND.
- **Developing effective working partnerships with students and their parents/carers** – we value the contribution students and parents/carers make to their education and encourage participation in all decision-making processes, encouraging a person-centred approach.
- **Developing effective working partnerships with external agencies** and provisions where necessary, to best meet individual needs.

This policy complies with the statutory guidance contained in the *Special Educational Needs and Disability Code of Practice [2015]*, the statute law of the *Children and Families Act [2014]* and adheres to the philosophy underlying the *Equalities Act [2010]* and *Teaching Standards [2012]*. QEHS commits to observing its aims and objectives and does not discriminate on any grounds.

The information in this policy should be read in conjunction with the SEND Information Report.

Definition of Special Educational Needs

The SEND Code of Practice [2015] states:

(Xiii) A child or young person has SEN if they have a learning difficulty or disability which calls for special educational provision to be made for them.

Special educational provision means...*educational provision which is additional to, or otherwise different from the educational provision made generally for pupil of their age in schools maintained by the LA, other than special schools, in the area.* A Local Offer is provided by the LA.

(Xiv) A child of compulsory school age or a young person has a learning difficulty or disability if he or she:

- has a significantly greater difficulty in learning than the majority of others of the same age, or*
- has a disability which prevents or hinders him or her from making use of facilities of a kind generally provided for others of the same age in mainstream schools or mainstream post-16 institutions*

The definition of disability in the Equality Act (2010) states: *‘a physical or mental impairment which has a long-term (more than 12 months) and substantial adverse effect on their ability to carry out normal day-to-day activities’.* This includes children with sensory impairments as well as long-term health conditions such as asthma, diabetes, epilepsy and cancer.

It also states that schools must make reasonable adjustments, including the provision of auxiliary aids and services, to ensure that disabled children and young people are not at a substantial disadvantage compared with their peers.

Children are not regarded as having a learning difficulty solely because... *the language or form of language of their home is different from the language in which they will be taught.*

SEND: Broad Areas of Need

Under the SEND Code of Practice [2015], the four broad areas of need which are supported at QEHS are:

Communication and Interaction

- Children and young people with speech, language and communication needs (SLCN) have difficulty in communicating with others. This may be because they have difficulty saying what they want to, understanding what is being said to them or they do not understand or use social rules of communication. The profile for every child with SLCN is different and their needs may change over time. They may have difficulty with one, some or all of the different aspects of speech, language or social communication at different times of their lives.
- Children and young people with Autism Spectrum Conditions (ASC) are likely to have particular difficulties with social interaction. They may also experience difficulties with language, communication and imagination, which can impact on how they relate to others.

Cognition and Learning

- Support for learning difficulties may be required when children and young people learn at a slower pace than their peers, even with appropriate differentiation. Students at QEHS may have moderate learning difficulties (MLD) or specific learning difficulties (SpLD), which affect one or more specific aspects of learning. This encompasses a range of conditions such as dyslexia, dyscalculia and dyspraxia.

Social, Emotional and Mental Health Difficulties

- Children and young people may experience a wide range of social and emotional difficulties which manifest themselves in many ways. These may include becoming withdrawn or isolated, as well as displaying challenging, disruptive or disturbing behaviour. These behaviours may reflect underlying mental health difficulties such as anxiety or depression, self-harming, substance misuse, eating disorders or physical symptoms that are medically unexplained.
- Other children and young people may have conditions such as attention deficit disorder, attention deficit hyperactivity disorder or attachment disorder.

Sensory and/or physical needs

- Some children and young people require special educational provision because they have a disability which prevents or hinders them from making use of the educational facilities generally provided. These difficulties can be age related and may fluctuate over time. Many children and young people with vision impairment (VI), hearing impairment (HI) or a multisensory impairment (MSI) will require specialist support and/or equipment to access their learning, or rehabilitation support. Children and young people with an MSI have a combination of vision and hearing difficulties.
- Some children and young people with a physical disability (PD) require additional ongoing support and equipment to access all the opportunities available to their peers.

Coordination of Provisions for Students with SEND

- Trustee with responsibility for SEND
- Headteacher
- Assistant Headteacher – SENDCo
- Deputy SENDCo
- Assistant SENDCo
- Alternative Provision Inclusion Manager
- Learning Support Assistants
- Pastoral Mentors
- Behaviour Support Workers
- Exams Officer

The governing body receives regular reports regarding SEND provision, outcomes and statutory compliance.

The SENDCo is responsible for:

- Overseeing the day-to-day operations of the SEND Policy
- Coordinating provisions for students with SEND

- Line managing the Learning Support Department: Deputy SENDCo, Assistant SENDCo, Learning Support Assistants
- Liaising with and advising colleagues on information relating to SEND
- Providing regular CPD for staff on SEND
- Coordinating communications with students and parents/carers regarding SEND needs
- Liaising with external agencies and professionals regarding the SEND needs of students
- Overseeing information records for all SEND students, including the SEND register
- Overseeing the Access Arrangements for students with SEND.

Admissions Arrangements

Please refer to the school website and QEHS Admissions Information Booklet.

Admissions arrangements for all students are in accordance with national legislation, including the Equality Act [2010]; this includes children with any level of SEND, including those with an Education, Health and Care Plan.

Facilities for Students with SEND

QEHS complies with all relevant accessibility requirements; please refer to the school's accessibility plan for further details.

The school is committed to ensuring a culture of inclusion and diversity in which all individuals are able to disclose their disability and to participate fully in the life of the school. We will make reasonable adjustments to ensure that the school environment is as accessible as possible to those with disabilities. The Base offers a safe, nurturing environment for students with SEND.

Curriculum Entitlement

All students will have access to a broad and balanced curriculum, to which they are entitled. Additional resources and support staff will be allocated through the SEND budget to allow students with SEND to access the national curriculum, as far as possible, and fulfil their potential.

A number of students with SEND may experience difficulties in accessing certain aspects of the curriculum; flexible academic provision will be made in agreement with the Headteacher, Assistant Headteacher – Achievement and Progression (Y9-11)/Assistant Headteacher – Sixth Form (Y12-13), SENDCo and parents/carers, based on individual needs.

Identification of Special Educational Needs (SEN)

A key principle under the SEND Code of Practice [2015] is that there should be no delay in identifying needs and making any necessary SEND provision: *“Early action to address identified needs is critical to the future progress and improved outcomes that are essential in helping the child to prepare for adult life”*.

Some students arrive at QEHS with identified SEND, in which case the SENDCo will liaise with the previous middle school or setting to ensure there is a smooth transition and continuity of provision, as far as feasibly possible.

If, during a student's time at QEHS, teachers have concerns about academic and/or social or personal progress or development, parents/carers will be contacted to discuss these concerns so they can share their views. Alternatively, if parents/carers have concerns about their child's academic and/or social or personal progress or development, they can raise this with the school via the student's tutor.

Following referral there is a period of monitoring and review, including analysis of the student's skills and attainment, progress compared with peers, and progress in relation to national data. Following this and in consultation with all relevant staff, the student and parents/carers, a student may then be assessed by specialist staff in school or through external professionals – should the student be identified as having SEND, appropriate provision will be made.

QEHS recognises that behaviour may be influenced by unmet needs, including special educational needs and disabilities (SEND) and social, emotional and mental health (SEMH) difficulties. Therefore, the SEND and pastoral teams work in partnership to assess needs, remove barriers to learning, and implement appropriate interventions and support.

SEND Provision

Where a student is identified as having SEND at QEHS, we work in partnership with the student, their parents/carers, and external agencies and professionals where appropriate, to establish the support the student needs. Once needs have been discussed by relevant parties, they are recorded and decisions made about suitable provisions to meet desired outcomes, including expected progress and attainment. Each student on the SEND register is allocated a named LSA who oversees their individual provision and is a key contact for students, parents and staff.

We seek to co-produce support plans and provision with students and their parents/carers wherever possible and the views and wishes of the student and their parents/carers are central to ensuring provisions are suitably and effectively implemented. For all students placed on the SEND register at K or E, or those who are on our monitoring list (R) an individual Pupil Profile is created; this is aimed at addressing barriers to learning and identifying effective strategies to be implemented by teaching and support staff to best meet individual needs. Where students are placed on the SEND register at K or E, a SEND Support Plan is also drawn up which identifies targeted interventions to meet needs and/or overcome barriers to learning.

Parents/carers are invited to discuss their child's progress and review their Pupil Passports and SEND Support Plans at key times over the academic year.

QEHS is committed to providing and continually developing its Ordinarily Available Provision, ensuring that most SEND needs can be successfully met through inclusive classroom practice, adaptive teaching and targeted support before specialist intervention is required.

Waves of Intervention

Waves of intervention outline the levels of provision students can expect to receive based on individual SEND:

Wave 1: Identification of Needs/Barriers to Learning – designated as R High-quality teaching is available to all learners, provided within a positive and enabling environment. Adaptive teaching strategies will be utilised and staff will use their best endeavours to make all reasonable adjustments to meet learners' needs. Some students will require targeted support which complements inclusive, high-quality teaching and is usually available within the classroom. Students at this level will be on the monitoring list, referred to as **R 'On Radar'**, with their progress being carefully tracked and reviewed. At this stage advice from specialist staff or other agencies may be sought.

Teaching and support staff receive regular professional development centred on adaptive teaching practices and SEND from the SENDCo and Senior Leadership Team.

Wave 2: Additional School Support – designated as K on the SEN Register

Continued or increased concern may lead to students requiring a more detailed support plan, incorporating input from external agencies in order to meet needs. Students are likely to receive additional, time-limited, and targeted interventions to overcome barriers to learning; these interventions may involve group or one-to-one teaching. The SENDCo, student support team and curriculum team will work closely with any support staff to plan and assess the impact of the support and interventions and link them to classroom teaching.

Wave 3: High Need – Educational Health Care Plans (EHCPs) - designated as E on the SEN Register

Where a student continues to make less than expected progress, despite interventions, they receive highly personalised interventions to overcome barriers to learning. When appropriate, specialist outside agencies will support this. The SENDCo and subject teachers work with specialists to select effective teaching approaches, appropriate equipment, strategies and interventions in order to support the student's progress.

If support is not impacting on the student's progress and there remains a significant concern, the school, after consultation with parents and other professionals, we may make an application to the LA for 'STAR' funding to help secure the necessary interventions to allow the student to reach their potential.

If it is felt the level of need requires longer-term support and specialist intervention then school, with the support of parents/carers, can make a request for Consideration of Statutory Assessment (COSA) to the local authority. If successful, an Education, Health and Care Plan (EHCP) will be developed by the Local Authority. Parents themselves can also request an EHC Needs Assessment and can lead this themselves.

When a student's needs cannot be met with Wave 3 provisions within the mainstream setting, alternative provisions or specialist educational settings are sought to enable the student to reach their potential.

SEND Stage	Code	Waves	Pupil Profile	SEND Support Plan	Review Meeting
On Radar	R	Universal/ Wave 1	Yes	No	Annually
School Support	K	Wave 2	Yes	Yes	Termly
EHCP	E	Wave 3	Yes	Yes	Termly

Graduated Approach to SEND

QEHS, in adhering to the SEND Code of Practice [2015], will follow a *graduated approach* where decisions and actions are revisited, refined and revised, with a growing understanding of the student's needs and of what supports them in making good progress and securing good outcomes.

There are four key elements to the *Graduated Approach: Assess, Plan, Do, Review*:

Assess – upon entry to the school, all students will undertake literacy screening assessments to determine current skill levels – the outcomes from this screening assessment will determine if any student requires further investigation, should they have not arrived with transition information relating to SEND. The SENDCo, Deputy or Assistant SENDCo will carry out further school-based assessments or refer to appropriate external services, based on needs identified.

Alternatively, it will be expected that staff, parents/carers should refer concerns to the SEND team should they suspect a student may have a learning difficulty or disability.

Should screening and/or assessment indicate that the student may have a special education need and/or disability, the school will inform parents/carers of the support, services and provisions they can reasonably expect to be provided with, including Access Arrangements for examinations.

Plan - Upon identification of a learning difficulty or disability, the SEND team will create a Pupil Profile detailing the student's specific profile of strengths and needs and outline how teachers can support that student within lessons. Students with a Pupil Profile may not necessarily receive additional specialist support but their needs will be covered by high quality teaching whereby staff use their best endeavours to make all reasonable adjustments to meet learners' needs.

For those whose learning difficulty or disability requires specific additional support, a SEND Support Plan will detail targeted interventions to support needs and/or overcome barriers to learning.

Upon drawing up the Pupil Profile, students and parents/carers will be notified of its details and the provisions arranged. The SEND team will continue to work with the student and their parents/carers to gain a better understanding of their needs and involve them in all stages of and transitions across their education.

Do – **All teachers are teachers of special educational needs and disabilities** and as such are accountable for the progress and development of all students with a learning difficulty in their subject, with adaptive high-quality teaching for individual students as the first step in responding to those who have or may have SEND. Continuous monitoring of those students with SEND should be undertaken by teachers to help ensure that they are able to reach their full potential.

Where a learning difficulty requires additional support, in-class or withdrawn support may be provided to overcome barriers to learning and address individual needs.

All students with SEND will have access to the full curriculum; however, some students may require a flexible and adapted curriculum to best meet individual needs. Any changes to curriculum provision will be agreed by the Headteacher, curriculum staff, SENDCo, student and parents/carers, and will be carefully monitored and regularly reviewed in order to ensure that individual targets are being met and all students' needs are catered for.

The SEND team will also work with and in support of external agencies and provisions when the student's needs cannot be met by the school alone and will seek access to alternative provisions when the needs of the student cannot be met by the ordinarily available provisions provided by the school.

Review - SEND provision is evaluated through the impact it has on outcomes for students including progress, attainment, attendance, participation, independence and successful preparation for adulthood.

QEHS will ensure that parents/carers of students with SEND are kept fully informed of their child's academic progress and attainment via interim curriculum reports and parents' evenings, in line with the school's reporting policy.

SEND Support Plans are reviewed, in line with an agreed date, by the named LSA, taking into account the student and parental/carer views in order to fully inform analysis of the student's needs. The SEND team revise the support in light of the student's progress and development, deciding any changes to support provisions and outcomes. Students and parents/carers should have clear information about the impact of the support and interventions provided, enabling them to be involved in planning next steps.

This cycle of action is revisited at agreed times throughout the year; the student and parents are invited to meet with relevant school staff so they can be involved in the assessment of any intervention and contribute to agreed future provision.

Staff Development

QEHS is committed to providing Continuing Professional Development (CPD) for staff and SEND is a regular focus for this. We monitor, review and develop all teachers and support staff's understanding of different SEND and the strategies to effectively identify and support needs. As a school, we work closely with the local authority, as well as inter-school networks, to make sure that we are aware of changes to guidance and can share in good practice from across the region.

The SEND team receive specialist training annually to best support and inform on the needs of individual students with SEND.

Related policies

This policy should be read in conjunction with other school policies, i.e.

- SEND Information Report
- Equality Guiding Principles
- Accessibility Plan
- Medical Needs Policy

- Admissions Information Book

Please see the school website for details of all other relevant QEHS policy documents. Additionally, visit the DfE website for the 'Factsheet for schools on the Special Educational Needs and Disability (SEND) Reforms' and for the Revised Code of Practice 2015 (January) for further information.

The Northumberland Local Offer can be found at <https://www.northumberlandsend.co.uk/>

For complaints relating to SEND, please refer to the school's complaints policy, which can be found alongside all necessary forms on the school website.

Last Reviewed	By Who	Next Review
September 2021	Richard Zabrocki	February 2022
January 2023	Jill Wood	June 2023
August 2023	Jill Wood	June 2024
August 2024	Jill Wood	June 2025
August 2025	Laura Warland	July 2026
August 2026	Laura Warland	July 2027