

Privacy Notice for Parents / Carers

April 2025

Privacy notice for parents / carers

Under the General Data Protection Regulations (UK GDPR), individuals have a right to be informed about how Hadrian Learning Trust uses any personal data that we hold about them.

This summary provides information on the kinds of personal data we hold as a school and why and how we might use it. Schools use a variety of personal data as part of their work and we take great care to ensure that this information is kept safe and secure. Personal data includes things like names, addresses and age. Information that we need in order to comply with our role in educating pupils.

Most of this data is essential and does not require your consent to use it. Some personal data is not essential and for that we require the consent of either the student or parent/carer. An example of the kind of data that needs consent would be using student photographs on the website.

The personal data we hold

Personal data that we may collect, use, store and share (when appropriate) about parents and carers includes, but is not restricted to:

- Contact details, contact preferences mobile phone number email address
- Bank account details
- Photographs
- CCTV images captured at school

Why we use this data

We use this data to:

- Communicate with parents and carers
- Facilitate easy payment for items such as school meals, trips and school uniform
- Provide appropriate pastoral care

Our Legal Basis for using this data

We only collect and use parents' and carers personal data when the law allows us to. Most commonly, we process it where:

- We need to comply with a legal obligation
- We need it to perform an official task in the public interest

Less commonly, we may also process parent or carers personal data in situations where:

- We have obtained consent to use it in a certain way

Where we have obtained consent to use parents' or carers personal data, this consent can be withdrawn at any time. We will make this clear when we ask for consent and explain how consent can be withdrawn.

Some of the reasons listed above overlap and there may be several grounds which justify our use of this data.

Collecting this information

While the majority of information we collect about parents and carers is mandatory, there is some information that can be provided voluntarily.

Whenever we seek to collect information from you, we make it clear whether providing it is mandatory or optional. If it is mandatory; we explain the possible consequences of not complying.

How we store this data

We keep personal information about parents and carers while their children are attending school. We may also keep it beyond their attendance at our school if this is necessary in order to comply with our legal obligations. Our retention schedule sets out how long we keep information about pupils.

Data Sharing

We do not share information about parents or carers with any third party without consent unless the law and our policies allow us to do so. Where it is legally required, or necessary (and it complies with data protection law) we may share personal information about parents and carers with:

- Our Local Authority: Education, SEND and Skills Directorate - to meet our legal obligations to share certain information with it, such as safeguarding concerns, attendance, admissions and exclusions
- The Department for Education
- The pupil's family and representatives
- Educators and examining bodies
- Our regulator - Ofsted
- Suppliers and service providers - to enable them to provide the service we have contracted them for
- Financial organisations
- Central and local government
- Health and social welfare organisations
- Professional advisors and consultants
- Police forces, courts, tribunals

Transferring data internationally

Where we transfer personal data to a different country or UK Overseas Territory, we will do so in accordance with data protection law.

Parents and carers rights regarding personal information

Individuals have a right to make a 'subject access request' to gain access to personal information that the Trust holds about them. Parents/carers can make a request with respect to their child's data where the child is not considered mature enough to understand their rights over their own data (usually under the age of 12), or where the child has provided consent.

Parents/carers also have the right to make a subject access request with respect to any personal data the school holds about them.

If you make a subject access request, and if we do hold information about you or your child, we will:

- Give you a description of it
- Tell you why we are holding and processing it and how long we will keep it for
- Explain where we got it from, if not from you or your child
- Tell you who it has been or will be, shared with
- Let you know whether any automated decision-making is being applied to the data, and any consequences of this
- Give you a copy of the information in an intelligible form

Individuals also have the right for their personal information to be transmitted electronically to another organisation in certain circumstances. If you would like to make a request; please contact our Data Protection Officer; David Clay at admin@gehs.net

Other Rights

Under data protection law individuals have certain rights regarding how their personal data is used and kept, including the right to:

- Object to the use of personal data if it would cause, or is causing, damage or distress
- Prevent it being used to send direct marketing
- Object to decisions being taken by automated means (by a computer or a machine rather than a person)
- In certain circumstances, have inaccurate personal data corrected, deleted or destroyed, or restrict processing
- Claim compensation for damages caused by a breach of the data protection regulations

To exercise any of these rights please contact our Data Protection Officer.

Complaints

We take any complaints about our collection and use of personal information very seriously.

If you think our collection or use of personal information is unfair, misleading or inappropriate, or have any other concerns about our data processing, please raise this with us in the first instance.

To make a complaint please contact our data protection officer. Alternatively, you can make a complaint to the Information Commissioner's Office. Information can be found online at <https://ico.org.uk/make-a-complaint/> or by calling 0303 123 1113.

Contact us

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our data protection officer Dave Clay at admin@gehs.net