

Vision Statement

To prepare students for the ever changing opportunities, responsibilities and experiences of adult life and equip them with the skills to manage the choices, changes and transitions ahead of them

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Milestones and Learning Outcomes

Key Events and Experiences

Year 9

Explain how you are benefitting as a learner from careers, employability and enterprise activities and experiences

Give examples of different kinds of work and why people's satisfaction with their working lives can change

Recognise the qualities and skills you have demonstrated both in and out of school that will help make you employable

Year 10

Discuss the skills involved in managing your own career

Be able to find relevant labour market information (LMI) and know how to use it in your career planning

Show how you are developing the qualities and skills which will help you to improve your employability

Year 11

Show that you can be enterprising in the way you learn, work and manage your career

Show that you can manage financial issues related to your education, training and employment choices including knowing how to access sources of financial support that may be open to you.

Be able to research your education, training, apprenticeship, employment and volunteering options including information about the best progression pathways through to specific goals

Year 9

'Job of the week' shown in Tutorial Creat

Creative Industries and Content Careers Fair

National Careers Week Activities

Life Skills Day – **Careerwave** session

'**Skills Builder**' throughout the curriculum

Unifrog sessions:

HT 1: Introduction, What are my skills?

HT 2: What comes after school? The main learning pathways.

HT 3: Decision making: choosing what to study at KS4.

HT 4: Taking control of your career journey.

HT 5: Working and earning: managing your money.

HT 6: What is the labour market and why is it important?

Year 10

'Job of the week' shown in Tutorial

Creative Industries and Content Careers Fair

National Careers Week Activities

'**Skills Builder**' throughout the curriculum

WEX opportunity during REA week

World of Work Day

Unifrog sessions:

HT1: Reflecting on my career journey: past, present and future

HT2: Exploring employer profiles

HT3: What type of career is best for me?

HT4: Wellbeing in the workplace

HT5: In person, hybrid or remote: what works best?

HT6: Is AI a threat to our jobs?

Year 11

'Job of the week' shown in Tutorial

Creative Industries and Content Careers Fair

National Careers Week Activities

'**Skills Builder**' sessions across the curriculum.

Individual Career Guidance Session with a

Careerwave Careers Adviser

Unifrog sessions:

HT1: What are my employability skills?

HT2: Post 16 – Choices, Choices

HT3: Decision making: choosing your post 16 pathway.

HT4: Researching volunteering and paid work HT5

Money talks: apprenticeships v higher education.

Career Guidance meeting with Careerwave

Careers Adviser

Inspiring and preparing young people for the world of work.

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Milestones and Learning Outcomes

Key Events and Experiences

Year 12

Milestones and Learning Outcomes 1

Actively seeking out help, support and feedback

Taking responsibility for their learning and aiming high

Seeking out challenges and opportunities for development

Milestones and Learning Outcomes 2

Show how you are developing your personal financial capability to make better decisions about everyday living, further study, training and work

Be able to research and evaluate progression pathways and return on investment for the higher and further education, training, apprenticeship, employment and volunteering options open to you

Year 13

Milestones and Learning Outcomes 1

Explain how you are developing your employability qualities and skills to satisfy your own expectations and the future expectations of your employers and coworkers

Milestones and Learning Outcomes 2

Develop and apply enterprise qualities and skills in your approach to learning, work and career planning

Know how to prepare for, perform well and learn from participating in selection processes

Year 12

Key Events and Experiences 1

Welcome to VI Form Day
Freshers' Fair: Volunteering and extra-curricular opportunities
Personal Development sessions:
'How to thrive in Y12'
'Preparation for work experience'
Employability sessions

Key Events and Experiences 2

Y12 Progression Events:

- Introduction to apprenticeships
- Personal Finance
- Why you should consider University
- CV writing and job applications
- Drafting personal statements
- Sessions will also cover a wide range of courses / next steps, e.g.: Nursing, Medicine, Veterinary Science, Armed Forces, Art Foundation, Primary Teaching

Work Experience: 8th – 12th June

Year 13

Key Events and Experiences 1

Revisiting Freshers' Fair: Volunteering opportunities
Interview preparation

Working Options: Employability sessions
Including: Interview skills, Presentation Skills, Networking skills

Key Events and Experiences 2

Opportunity Ready (for those not intending to go to university): Apprenticeships, Employer encounters.
Career Guidance interview

Inspiring and preparing young people for the world of work.