

Foundation Degree Trainee

Location: North East, Yorkshire, The Humber and northern Lincolnshire

Programme duration: Three years

Starting salary: £26,000 increasing to circa £44,500 on successful completion

As the company responsible for powering everyday life for 8 million customers across 3.9 million homes and businesses in the North East, Yorkshire, The Humber and northern Lincolnshire, Northern Powergrid is at the forefront of delivering a power network that meets the region's needs.

We're looking to the future, embracing new technology and sustainable resources, developing environmental projects and reducing our carbon footprint. We're investing in our network, in our customers and in our people as we work to deliver a greener energy system for the regions and communities we serve.

That's where you come in. We want you to grow, to be challenged, and to succeed. To do that Northern Powergrid is offering a tailored programme to become a fully qualified Electrical Power Network Engineer. Funded by us, you will also work towards achieving a two-year Foundation Degree in Electrical Power Engineering at Aston University.

You'll gain a broad range of invaluable experience and knowledge in a variety of structured placements and formal courses.

You'll be working outside with our industrial and engineering colleagues and will get involved with the design aspects of power engineering. In addition, you'll have the opportunity to experience first-hand, the work of our external suppliers and partner organisations, gaining a broader understanding of how our assets are designed and manufactured.

Once you've successfully completed all required elements of your training programme you'll be appointed to a challenging and rewarding engineering role within our business.

Have you got what it takes to apply?

To qualify you will have GCSEs (Grade 5 or above) or equivalent (Grade C or above) in Mathematics and English Language, and two A-Levels or 2 AS/A2: Grades A*- C (one must be in either Mathematics, Physics or Engineering)

Closing date for applications: 1st March 2026

Expected start date: 14th September 2026

Our selection process includes a formal interview, and attendance at an assessment centre in late June or early July. You will be notified towards the end of July if your application has been successful and is through to the next stage.

*A condition of your continuous employment with Northern Powergrid will be to obtain a full UK driving license within your first year if you do not already hold one.

Applicants are considered on the basis of their suitability for the post irrespective of sex, marital status, sexual orientation, gender re-assignment, race, age or disability, in accordance with the Equality Act 2010.