Careers Programme Overview (2026-27)
Queen Elizabeth High School

THE CAREERS & ENTERPRISE COMPANY

Vision Statement

At Queen Elizabeth High School, we ensure every student leaves as an informed, confident and aspirational young person who understands the full range of **education**, **employment** and **training opportunities** available to them. Our careers programme supports students to make ambitious, well-informed decisions and to develop the skills needed to thrive in a rapidly changing world.

Contact: Andrew Hedley
Email: ahedley@qehs.net
Telephone: 01434 610300

Milestones and Learning Outcomes

Year 9

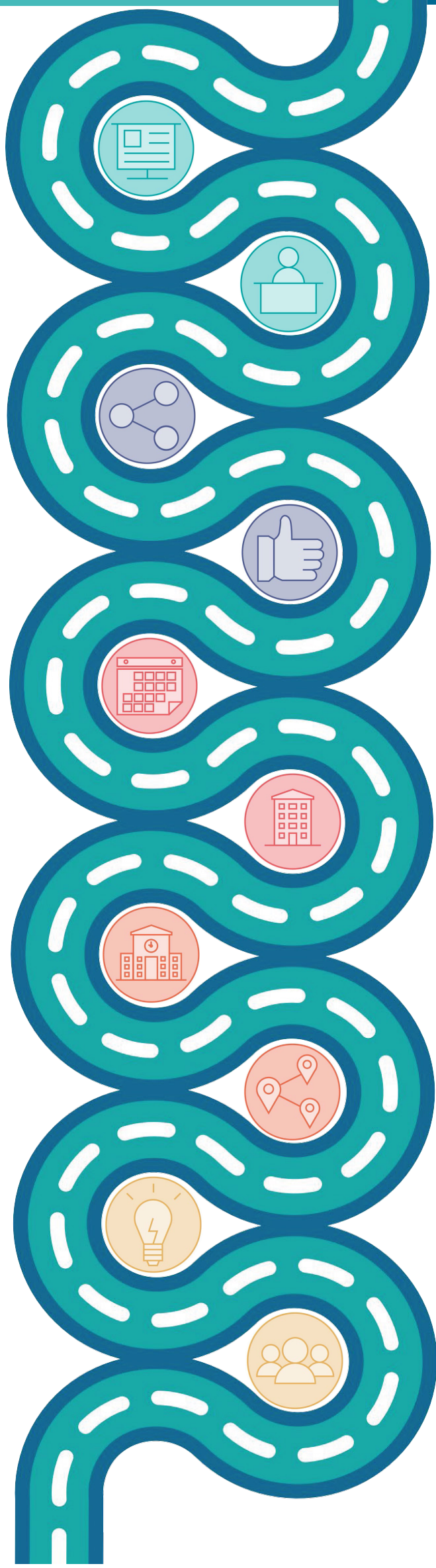
- **Understanding careers benefits** — Explain how careers, employability and enterprise activities support your development as a learner.
- **Types of work** — Give examples of different kinds of work and why people's satisfaction can change over time.
- **Recognising skills** — Identify the qualities and skills you demonstrate in and out of school that contribute to employability.
- **Managing your career** — Discuss the skills involved in managing your own career.
- **Using labour market information** — Find relevant labour market information (LMI) and use it in your planning.
- **Developing employability** — Show how you are developing the qualities and skills that improve employability.

Year 10

- Discuss the skills involved in managing your own career
- Be able to find relevant labour market information (LMI) and know how to use it in your career planning
- Show how you are developing the qualities and skills which will help you to improve your employability

Year 11

- **Enterprise skills** — Demonstrate enterprise in the way you learn, work and manage your career.
- **Financial capability** — Manage financial issues linked to education, training and employment, including accessing financial support.
- **Researching pathways** — Research education, training, apprenticeship, employment and volunteering options, including progression pathways.



Key Events and Experience

Year 9

- 'Job of the Week' in Tutorial
- Careers Fair and National Careers Week
- 'Skills Builder' embedded across the curriculum
- Unifrog PSHE programme:
  - HT1: What are my skills?
  - HT2: Pathways after school
  - HT3: Decision-making at KS4
  - HT4: Taking control of your career journey
  - HT5: Working, earning and money management
  - HT6: Understanding the labour market

Year 10

- 'Job of the Week' in Tutorial
- Creative Industries & Content Careers Fair
- National Careers Week activities
- 'Skills Builder' across the curriculum
- Work Experience opportunity during REA Week
- World of Work Day
- Unifrog sessions:
  - HT1: Reflecting on my career journey
  - HT2: Exploring employer profiles
  - HT3: What type of career suits me?
  - HT4: Wellbeing in the workplace
  - HT5: In-person, hybrid or remote work
  - HT6: Is AI a threat to jobs?

Year 11

- 'Job of the Week' in Tutorial
- Careers Fair & National Careers Week
- 'Skills Builder' across the curriculum
- Individual Career Guidance Session with a Careerwave Adviser
- Unifrog sessions:
  - HT1: My employability skills
  - HT2: Post-16 choices
  - HT3: Decision-making for post-16
  - HT4: Researching volunteering and paid work
  - HT5: Money talks — apprenticeships vs higher education

Inspiring and preparing young people for the world of work.

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Milestones and Learning Outcomes

Year 12

Milestones 1

- **Seeking support** — Actively seek help, support and feedback.
- **Taking responsibility** — Take responsibility for learning and aim high.
- **Embracing challenge** — Seek out challenges and opportunities for development.

Milestones 2

- **Financial capability** — Develop personal financial capability for everyday living and future planning.
- **Evaluating pathways** — Research and evaluate progression pathways and return on investment for higher education, apprenticeships, employment and volunteering.

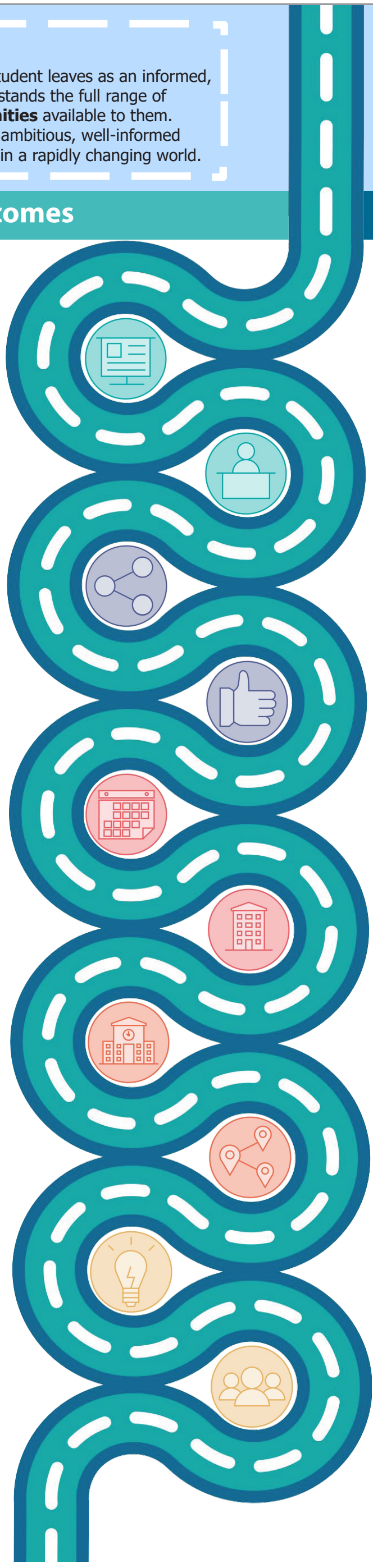
Year 13

Milestones 1

- **Developing employability** — Explain how you are developing employability qualities and skills to meet your own expectations and those of future employers.

Milestones 2

- **Enterprise skills** — Apply enterprise qualities and skills in learning, work and career planning.
- **Selection processes** — Know how to prepare for, perform well in and learn from selection processes.



Key Events and Experience

Year 12

Set 1

- Welcome to Sixth Form Day
- Freshers' Fair: Volunteering & extracurricular opportunities
- Personal Development sessions:
  - Thriving in Year 12
  - Preparation for work experience
  - Employability workshops

Set 2 — Progression Events

- Introduction to apprenticeships
- Personal finance
- Why consider university
- CV writing and job applications
- Drafting personal statements
- UCAS applications
- Subject-specific progression sessions (e.g., Nursing, Medicine, Veterinary Science, Armed Forces, Art Foundation, Primary Teaching)
- Work Experience: 7–11 June

Year 13

Set 1

- Freshers' Fair revisited: Volunteering opportunities
- Interview preparation
- Working Options employability sessions:
  - Interview skills
  - Presentation skills
  - Networking skills

Set 2

- Career Guidance interview

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